Prof. Ajantha Dharmasiri is a leading "pracademic" in Sri Lanka with solid "industry experience" and "international academic exposure.". He has a combination of being a Chartered Manager, Chartered HR Professional and a Chartered Electrical Engineer. He is acclaimed as a conference speaker, corporate trainer, strategy consultant, author and an academic. He became the first home-grown Senior Professor in Management of the Postgraduate Institute of Management (PIM), University of Sri Jayewardenepura, Sri Lanka and was a former Director / Chairman of the Board of Management of it. He became the first Sri Lankan to lead both the Chartered Management Institute (CMI) – Sri Lanka Chapter and Chartered Institute of Personnel Management (CIPM). He was also a Vice President of the Asia Pacific Federation of Human Resource Management (APFHRM). He is an Adjunct Professor at Price College of Business, University of Oklahoma. He was the editor of the Sri Lankan Journal of Management (SLJM). pioneering Commonwealth AMDISA Doctoral Fellow, Fulbright Postdoctoral Fellow, and a Commonwealth Postdoctoral Fellow, he is also an independent director of several boards and serves in several governing councils. He carries three decades of private and public sector experience including Unilever and Nestle, with consultancy engagements in Asia, Africa, and the Middle East. He has transitioned himself from being an "Engineer of Electrical" to an "Engineer of Hearts and Minds."